



Leadership Board Meeting Agenda April 20, 2021

Follow Jesus, Change the World

Core values are the principles and beliefs that authentically describe our best selves; something to which we aspire.

Webster Hills UMC Leadership Board Core Values

We value the gift of Jesus Christ and seek to share His love through outreach and service.

We value a fully inclusive community of faith and honor the diversity of humanity.

We value faith development for all generations.

We value the gifts and potential of all God's beloved children.

We value engaging in ministry without fear while striving for excellence.

We value empowering one another to be bold in our expressions of faith.

- Opening Prayer – Rebecca
- Spiritual Formation – Linda
- Book Study - Canoeing the Mountains Chapters 4-6 – Cate
- Business
 - Staff Update – Andy Waggoner, Director of Worship Arts
 - March Minutes Approval
 - Finance Report
 - Salary review process – Marti
 - Financial Statements – Marti
 - Diversity, Equity and Inclusion – Susan
 - Leadership Board Statement
 - “The WHUMC Leadership Board will look to affirm the position that WHUMC become a fully inclusive church allowing same gender weddings, accepting an LGBTQ+ individual as pastor, and supporting LGBTQ+ individuals exploring calls to ministry.”
 - Youth Group Statement*
 - Proposed Outcome: Clarify and Communication Plan
 - Employee Manual – Lauren
 - Proposed Outcome: Board Vote
 - Ministry Updates
 - Pastor's Ministry Update & Goals (See report) – Linda
 - Metrics – Linda
 - Other Ministry Updates
 - Facilities, UMW, Youth, Service, etc.
 - Preschool Update – Susan
 - Communication & Next Steps – Susan
 - Leadership Board Newsletter
 - In person/Hybrid meetings and Retreat
 - Recap

- Closed Session
 - Pastor's Evaluation Discussion
- Closing Prayer – Lauren

*Youth Group Statement:

The Youth Group of Webster Hills United Methodist Church supports and welcomes all people into every phase of our church life. We celebrate God's gift of diversity and value the wholeness made possible in community equally shared and shepherded by all. We welcome and affirm people of every gender identity, gender expression, and sexual orientation, who are also of every age, race, ethnicity, physical and mental ability, level of education, and family structure, and of every economic, immigration, marital, and social status, and so much more. We acknowledge that we live in a world of profound social, economic, and political inequities. As followers of Jesus, we commit ourselves to the pursuit of justice and pledge to stand in solidarity with all who are marginalized and oppressed. Through discussion and education, we strive to better understand those who are different from ourselves to bring about a more accepting society. We affirm that all people are created in the image of God. As beloved children of God, we are all worthy of God's love. We believe that no one is incompatible with the love and saving Grace of Jesus Christ.